

**Job Title:** Research Analyst  
**Reporting to:** Chief Executive Officer  
**Salary:** Based on experience  
**Location:** Remote

**About Gordian Knot Strategies** - Gordian Knot Strategies is a strategic problem-solving consulting company with a focus on natural climate solutions and expertise in climate finance, impact funds, and carbon markets. We have developed numerous go-to-market plans in these areas. We work in the sectors of wetlands carbon, forestry, renewable energy, dairy bio digesters, grasslands, regenerative oceans, and climate smart agriculture. GKS advises on designs for organizational growth, program implementation, impact fund structures, carbon acquisition portfolios, climate financing options, and domestic and international carbon policies.

### **Job Description**

This position will work closely with our CEO and lead advisors. You will be working on a variety of different client research projects relating to climate finance, carbon markets, impact investing, and ESG-related matters.

You will be charged with primary and secondary research agendas that support the development of client deliverables. Once the initial research scope is mapped out, you will assemble the relevant research, reflect the findings in well-written narrative or PowerPoint style and offer appropriate recommendations based on those outcomes. This work will be iterative depending on client and lead advisor feedback.

The ideal candidate is a proven self-starter who enjoys a dynamic, fast-paced, and entrepreneurial environment. Strong writing, research, organizational, collaborative, interpersonal, and adaptive skills are a must.

### **What we are looking for from you**

- ◆ A passion for climate/finance/carbon markets/environmental issues
- ◆ Ideally some experience in climate finance/impact investing/carbon markets
- ◆ Experience in research to support consulting projects with multiple clients
- ◆ Superior writing, communication, and problem-solving skills
- ◆ Energetic and proactive work-ethic
- ◆ Highly detail oriented
- ◆ 4-year degree from an accredited college or university
- ◆ Preferred Master's Degree from an accredited college or university
- ◆ 2+ years of research experience or data / statistical analysis
- ◆ Experience at conducting both quantitative and qualitative analyses
- ◆ Experience creating data visualizations, data-supporting narrative, and creating a compelling story flow for report deliverables
- ◆ Confidence in business writing, client communication and presentation skills. Experience working directly with clients a plus.
- ◆ Competency in Zoom, Excel, Word and PowerPoint.

### **Other required attributes**

- ◆ You show up on time
- ◆ Your finish what you start

- ◆ You do what you say
- ◆ You are polite
- ◆ You are accountable

### **Job Benefits**

You can work flexibly from anywhere. We have team members on both coasts, but mainly serve east coast clients. If you are west coast based, there will be some early mornings.

As long as you are getting the work done and are responsive when needed, you will manage your own time. There are set weekly check-in calls with the team that you will need to attend.

You will be engaged as a subcontractor initially, but you will be part of our small, close-knit team. We want to make sure that you're the right fit for us and we are the right fit for you. We anticipate that within a 6-9 month window, based on mutual interest, we will be happy to discuss switching to a full-time, salaried position.

**To apply, please send resume and cover letter to [jgundle@gordianknotstrategies.com](mailto:jgundle@gordianknotstrategies.com). Be sure to include your current billing rate and indicate the level of your availability. Candidates that can share examples of their research work will be favored.**

**This job posting will remain open until the post is filled.**